



MINT GLOBAL TALENT
GLOBAL TALENT. LOCAL IMPACT.

CAPABILITY STATEMENT

The talent to take your business further.

Global talent and workforce possibilities,
built around your next stage of growth.

RECRUITMENT / INTERNATIONAL TALENT / REMOTE TEAMS & GCC

Sydney-based. International in outlook. People at the centre.





MINT GLOBAL TALENT
GLOBAL TALENT. LOCAL IMPACT.

WHO WE ARE

A wider view of your workforce.

**A hiring decision shapes more than a team.
It shapes what your business can do next.**

Mint Global Talent is a Sydney-based recruitment business with an international outlook. We work with employers to translate workforce needs into a clear sourcing and assessment brief.

Whether you are filling a specialist vacancy, growing operational capacity or exploring a remote team, we start with the work, the business context and the people you need.

01 **Business context**

Understand the role and the reason behind it.

02 **Human connection**

Keep expectations clear for employers and candidates.

03 **Practical coordination**

Agree the process, ownership and next steps.



RECRUITMENT

The right people start with the right brief.

For a specialist hire, an operational skills gap or a growing team, relevance matters more than volume.

01

Define



Essential skills, workplace context, location, timing and assessment criteria.



02

Source



A focused search through channels relevant to the role and available talent pool.



03

Assess



Experience and practical suitability reviewed against the employer's brief.

A considered shortlist. Clearer decisions.

We agree the sourcing approach, screening scope and communication rhythm before the search. Employers retain hiring decisions, supported by relevant candidate information and coordinated next steps.



INTERNATIONAL TALENT & MOBILITY

Look beyond borders. Keep the process grounded.

When local supply does not match the brief, international sourcing can widen the search. The decision starts with the role: its skills, destination, timing and practical requirements.

MGT coordinates recruitment information and candidate screening. Migration or mobility advice sits with appropriately qualified specialists, with responsibilities confirmed for the engagement.

International outlook. Local requirements.

Markets, sourcing partners and delivery arrangements are defined for each search. Suitable candidates already in the destination market may be the most practical starting point.

Employment, sponsorship and visa outcomes are not guaranteed.

01

Role & destination

Clarify the position, location and employer requirements.

02

Candidate readiness

Assess experience, availability and practical considerations.

03

Specialist coordination

Refer individual migration questions and coordinate agreed next steps.



REMOTE TEAMS & GCC PARTNERSHIPS

Build capacity. Think beyond individual hires.

A remote team or Global Capability Centre (GCC) is a workforce model, not just a recruitment channel. It needs a clear purpose, the right skills and practical management ownership.

Functions & roles

Identify the activities, responsibilities and skills that could be delivered remotely.

Team & management

Define team structure, reporting lines, working hours and day-to-day ownership.

Partner & delivery

Explore delivery options, partner responsibilities and an achievable starting scope.

Governance & readiness

Clarify communication, data access, security requirements and performance expectations.

Start with a scoped conversation.

MGT helps shape the workforce brief and explore suitable partnership options. Delivery commitments, costs and specialist arrangements are agreed for each engagement.



ASSESSMENT & MINT VERIFIED

Greater clarity. More informed hiring decisions.

Confidence comes from knowing what has been assessed, which checks were completed and where further review is needed.

- ✓ **Identity & work rights**
Agree appropriate identity and right-to-work evidence for the destination and role.
- ✓ **Qualifications & licences**
Scope the qualifications, registration or licences that the position requires.
- ✓ **References & readiness**
Agree relevant references and onboarding information, handled with consent.
- ✓ **Clear reporting**
Confirm who performs each check, what is reported and how exceptions are reviewed.

Checks are scoped to the engagement.

Specialist verification providers may be involved. Ongoing compliance support is included only where specifically agreed. Checks inform assessment; they do not guarantee performance, employment or visa outcomes.



SECTOR FOCUS

People who power progress.

Different workplaces demand different skills. We shape the sourcing and screening conversation around the actual environment and role.

Healthcare & aged care

Qualifications, registration and care-setting requirements.

Hospitality & tourism

Service, kitchen and operational capability.

Logistics & supply chain

Warehouse, transport and coordination functions.

IT & professional services

Specialist, corporate and remote-ready functions.

Focus areas for discussion. Scope and sourcing feasibility are confirmed for each brief.

Construction & skilled trades

Practical skills and relevant workshop, site or technical experience.

Education & childcare

Role suitability and relevant qualification and screening needs.

Manufacturing & technical

Production, maintenance and technical roles.

Blue collar & operations

Operational workforce needs and practical screening.



MINT GLOBAL TALENT
GLOBAL TALENT. LOCAL IMPACT.

WORKING WITH MGT

Your next team starts with a conversation.

Bring us the challenge. We'll shape the brief together.

01

Tell us what's changing

The role or function, skills gap, location and timing.

02

Agree a workable scope

Sourcing, assessment, verification and decision ownership.

03

Confirm the engagement

Deliverables, responsibilities, communication and commercial terms.

LET'S BUILD WHAT'S NEXT.

hello@mintglobaltalent.com

mintglobaltalent.com | Sydney, Australia