MINT GLOBAL TALENT

GLOBAL TALENT. LOCAL IMPACT.

BOUTIQUE RECRUITMENT. AUSTRALIA-WIDE.

The right people.
A focused search.

Personal recruitment support for businesses that need the right skills. From aged care and construction to workshops and hotels, we start with the role and build the search around it.

Healthcare & care

Nurses, allied health professionals, assistants in nursing, aged care and disability support workers.

Construction & trades

Mechanics, welders, spray painters, carpenters and other construction or technical trades.

Hospitality

Chefs, cooks, hotel teams, hospitality managers and service professionals.

Other roles? Tell us what your business needs. We assess the brief, sourcing options and practical requirements before agreeing the engagement.

SYDNEY-BASED / METROPOLITAN & REGIONAL / LOCAL & INTERNATIONAL TALENT

WHAT WE OFFER

A clear brief. A practical recruitment service.

One key appointment or several hires: the service is shaped around your roles, locations, timing and agreed recruitment needs.

01 / UNDERSTAND

Define the brief.

Clarify duties, skills, experience, qualifications, pay range, roster, worksite and start date. Separate essential requirements from preferences.

02 / SOURCE

Build the search.

Agree relevant sourcing channels. Review existing enquiries and seek suitable people through a focused search, with local and international options considered.

03 / COORDINATE

Move hiring forward.

Review candidate information, clarify availability and interest, and coordinate submissions, interviews and agreed checks. Keep each next step clear.

What an employer receives

A clear candidate summary: relevant experience, qualifications or registration status, location, availability and practical fit with the brief. Completed checks and outstanding items are distinguished.

Agreed communication through the recruitment process, coordination of offers and start arrangements, and follow-up after commencement where included in the engagement. The employer makes the hiring decision.

THE SEARCH & THE CHECKS

Relevant experience. Clear information.

A nurse, support worker, mechanic and chef bring different skills. The assessment and checks should reflect the actual work.

ROLE-RELEVANT REVIEW

Understand the person.

Review CV information against the brief. Clarify practical experience, qualifications, location, work preferences, availability and interest. Seek permission before sharing a named profile or CV.

mint VERIFIED

Agree the checks.

Identity, work rights, qualifications, registration, licences and references can form part of the agreed scope. Record what has been checked, by whom, and any items still outstanding.

Australian recruitment, with an international outlook.

Sydney-based support for employers across Australian states and territories, including regional locations. Candidates already in Australia may offer a practical starting point. International sourcing is considered where appropriate to the role and employer brief.

Migration and individual sponsorship questions are referred to appropriately qualified advisers. Specialist checks, mobility support and ongoing compliance services are included only where agreed. Recruitment, employment, sponsorship and visa outcomes are not guaranteed.

WORKING WITH MGT

Tell us who you need next.

A boutique approach means personal attention, a focused search and clear responsibilities from the start.

For employers

Share the role, headcount, work location, skills and preferred timing. We discuss feasibility, sourcing, deliverables, communication and commercial terms before recruitment begins.

SUBMIT A HIRING ENQUIRY

For candidates

Register your CV, experience and preferred work locations. Tell us about availability, relocation and any sponsorship needs. Registration starts a recruitment review; your CV is shared with an employer only with separate permission.

REGISTER YOUR CV

Mint Global Talent Pty Ltd

Sydney, Australia

hello@mintglobaltalent.com

Personal service. A considered search.

mintglobaltalent.com